

Foundations

Effective Christian Living

THE CHRISTIAN AND CHRIST/CHURCH **5 SESSIONS**

1. IDENTITY

2. INTIMACY

3. INTEGRITY

4. INSPIRATION

5. INTERPERSONAL RELATIONSHIPS

PASSION UNIVERSITY

Foundations

Effective Christian Living

THE CHRISTIAN AND CHRIST/CHURCH

1. FOUNDATION OF PERSONAL IDENTITY:

Acts 26:13-20; I Cor. 4:1-13; Phil. 1:1; Titus 1:1-4, 2:11-14; I Peter 1:18-23, 2:4-5, 2:9-11; Romans 12; I Cor. 12, 13, 14; Eph. 2, 4:1-11.

A. Who we are in Christ:

1. S _____ or S _____?
2. Sons
3. S _____

B. Servants:

1. Servants of the _____
2. Servants of the _____

C. Servants in and through the Church – Spiritual Gifts

1. Leaderships gifts – Eph. R
2. Ministry gifts – Romans 12
3. Manifestation gifts – I Cor. 12, 13, 14

THE CHRISTIAN AND CHRIST/CHURCH SERVANT – SERVICE

NOUNS:

1. DIAKONOS - a servant, attendant, minister, deacon: Mark 10:43; Rom. 13:4, 15:8; I Cor. 3:5; II Cor. 3:6, 6:4, 11:5; Gal. 2:17; Eph 6:21; Col. 1:7, 23, 25, 4:7; I Thess. 3: 2; I Tim. 4:6
2. LEITOURGOS – one who discharged a public office at his own expense, a public servant or minister. Example: England – Prime Minister, minister of Defense, etc: Rom. 13:6, 15:16; Phil. 2:25; Heb. 1:7, 8:2
3. HUPERETES – an under rower, any subordinate acting under another’s direction, an attendant: Luke 4:20; Acts 13:5, 26:16; I Cor. 4:1

Other synonyms:

DOULOS – a bondservant

PAIS or OIKETES – a household servant,

MISTHIOS – a hired servant.

DIAKONIOS - a servant in relation to his work

DOULOS – a servant in relation to his master

HUPERETES – a servant in relation to his Superior

LIETOURGOS – a servant in relation to public service

VERBS:

1. DIAKONIO – to be a servant, attendant, to serve or to wait upon, to do service: Matt. 8:15, 4:11, 20:28; Luke 4:39, 8:3, 12:37, 17:8, 22:26; Mark 1:13, 10:45; John 12:26; Acts 19:22, Philemon 13
2. LEITOURGEO – to supply public office at one’s own cost, to render public service to the state, to do service, to do service to God: Acts 13:2; Heb. 10:11
3. HUPERETIO – to serve as a rower of a ship, to do service to a higher authority, to do service to God: Acts 13:36, 20:34, 24:23

Others: LATREUO - to serve for hire

HEIROURGEO – to do sacred work, to minister in priestly service: Rom. 15:16

PARECHO - to furnish or to provide: I Tim. 1:4

ERGZOMAI – to work or to work out, to perform, refers to those employed in sacred things: I Cor. 9:1

Apostolic Leadership

Definitions of Dominant Gift:

Apostolic Leadership: The special supernatural gift differing from the 12 apostles that God gives to certain members of the Body of Christ to assume and exercise general leadership over and equipping the Church with an extraordinary authority in spiritual matters. The divine enablement to start churches and oversee their development.

Biblical Example of Gift:

Apostolic Leadership: Paul

Characteristics of Dominant Gift:

Apostolic Leadership:

1. Will have a spiritual authority from God in order to guide workers in their service of the Lord.
2. Willing to devote their life to planting and establishing the church.
3. Involved in founding and/or establishing churches, programs or ministries.
4. Will preach and teach the Word.
5. Will prepare, ordain, and appoint other ministries.
6. Will be involved in implementing Church discipline.
7. Will have a vision for the whole body of Christ.
8. Will organize God's house in Divine order.
9. Sense of calling may be to a particular people or group.
10. Tends to form teams that will work with him.
11. Has a burden for the church universally.
12. More concerned for God's plan than individual needs.
13. Focuses on spiritual growth of groups more than of individuals.

Potential Weaknesses of Dominant Gift:

Apostolic Leadership:

1. Ability to concentrate on one area is short; lacks longevity.
2. Program rather than people-oriented.
3. Lack one-on-one ability.
4. Tendency to be authoritarian.

Application Opportunities for Dominant Gift:

Apostolic Leadership:

- | | | |
|---------------------------|------------------|------------------------------------|
| 1. Church Planter | 2. Missionary | 3. Outreach |
| 4. Organization | 5. Teaching | 6. Staff Ministries |
| 7. Pastor (administrator) | 8. Ordain Elders | 9. Train and Discipline Ministries |

Prophetic Leadership

Definitions of Dominant Gift:

Prophetic Leadership: This is that gifted person who has the supernatural ability to interpret the Scriptures in light of the present situation in the church. The prophetic gift is correcting, encouraging, and edifying.

Biblical Example of Gift:

Prophetic Leadership: Agabus in Acts

Characteristics of Dominant Gift:

Prophetic Leadership:

1. Strong desire to speak forth the truth, especially as it pertains to right and wrong, good and evil; will include exhortation, reproof, warning, edification, and comfort.
2. Concern for the reputation of God and the fulfillment of His program.
3. Has a strong vision for what God wants to do and declares it clearly to men.
4. Extremely bold; does not mince words.
5. Focuses on spiritual growth of groups more than individuals; has a concern for the corporate holiness of God's people, desiring them to be truly set apart by their lifestyle, values, and relationships.
6. Experiences much brokenness in his life; identifies with the sins and failures of God's people.
7. His life is characterized by great spiritual intensity and discipline; spends much time in prayer and fasting.
8. Often uses the gifts of the Word of Knowledge and Word of Wisdom.
9. On occasions he can predict national events as well as personal destinies.
10. Often suffers rejection because his word and is not duly honored.
11. Has a life calling to minister to the body of Christ.

Potential Weaknesses of Dominant Gift:

Prophetic Leadership:

1. Tends to be judgmental, blunt, and dwells on the negative.
2. Frankness may be viewed as harshness.
3. Tendency to condemn self when there is failure to evoke the right response in others.
4. Tends to take responsibility which is not rightfully his own.
5. If self is too strong and there is lack of sober self-assessment, the danger is great to be deceived and to deceive others in turn.
6. Because of tendency to be excessively critical, he needs to consciously develop attitudes of mercy and patience.
7. Neither his utterances nor his writings are to be considered as normative or infallible; his words must be judged by the Word of God.
8. His manner of expression is very authoritative and at times even negative.

Application Opportunities for Dominant Gift:

Prophetic Leadership:

- | | | |
|------------------------|-------------------|-------------|
| 1. Boards & Committees | 2. Missionary | 3. Outreach |
| 4. Preaching | 5. Pastoral Staff | 6. Vision |
| 7. Pastor | 8. Music | |

Evangelistic Leadership

Definitions of Dominant Gift:

Evangelistic Leadership: An evangelist is that person with the ability to present the gospel in such a way that people will respond to the claims of Christ by repentance, conversion, and discipleship. The evangelist also has the ability to prepare others for their ministry of evangelizing.

Biblical Example of Gift:

Evangelistic Leadership: Philip

Characteristics of Dominant Gift:

Evangelistic Leadership:

1. Enjoys talking about Jesus
2. Very instrumental in leading others to believe in Christ as Savior.
3. Has burden for the lost.
4. Enjoys being with unbelievers in order to share the gospel.
5. Is able to persuade people to make decisions.
6. Able to sense when a person does not know Jesus Christ, and to have compassion for that person.
7. Feels a life calling into evangelistic ministry.

Potential Weaknesses of Dominant Gift:

Evangelistic Leadership:

1. Judgmental towards others who are not involved in evangelism.
2. Rely on own power or expression or persuasion to convert people.
3. Because emphasis is on winning lost, could be viewed as lacking spiritual depth.

Application Opportunities for Dominant Gift:

Evangelistic Leadership:

1. Outreach
2. Visitation
3. Crusade preaching
4. Altar Counselor
5. Rescue Mission
6. Prison Ministry
7. Greeter

Pastoral Leadership

Definitions of Dominant Gift:

Pastoral Leadership: The gift of pastor is the special ability that God gives certain members of the Body of Christ to assume long-term personal responsibility for the spiritual welfare of a group of believers. 1)To Guide 2)To Graze 3)To Guard

Biblical Example of Gift:

Pastoral Leadership: Timothy

Characteristics of Dominant Gift:

Pastoral Leadership:

1. Assumes responsibility for tender care and vigilant superintendence.
2. Enjoys one-to-one discipling and caring.
3. Assumes responsibility when he sees a Christian being led astray.
4. Able to watch over, guide, train, and nurture other believers toward spiritual maturity and work of the ministry.
5. Senses a shepherding instinct.
6. Enjoys training saints for the work of ministry.
7. Personal experience of affliction.
8. Ability to give empathetic and undivided attention to someone in need - to set aside one's own interests and concerns in order to be more fully present to one who is suffering.
9. Vulnerability.
10. Able to maintain confidentiality.
11. Desire to comfort those who are ill or grieving and to help them find Christ as the center of their lives.
12. Desire to help others to be healed of past hurts through forgiveness and prayer.
13. Desire to help others resolve issues concerning belief, doubt, sin, guilt, and life's meaning.
14. Feels a call into full-time ministry of caring.

Potential Weaknesses of Dominant Gift:

Pastoral Leadership:

1. Over-involvement with individuals at the expense of the group.
2. Tendency to have narrow vision of local ministry rather than corporately.
3. May lack organizational abilities.
4. In an effort to disciple, neglects evangelism.
5. May foster dependency in the one being helped.
6. May feel powerless if unable to provide specific solutions to another's suffering.
7. May not discern another's need for more professional help with problems.

Application Opportunities for Dominant Gift:

Pastoral Leadership:

- | | | | |
|---------------------------|------------------------|-----------------------------|---------------|
| 1. Visitation | 2. Training | 3. Discipleship | 4. Outreach |
| 5. Follow-up | 6. Intercessory Prayer | 7. Youth Work | 8. Counseling |
| 9. Children's Work | 10. Cell Groups | 11. Jail Visitation | |
| 12. Sunday School Teacher | | 13. Home Bible Study Leader | |

Teacher Leadership

Definitions of Dominant Gift:

Teacher Leadership: Instructor in God's Word; one who imparts systematic knowledge; a teach of other teachers.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Teacher Leadership:

1. Presents truth in a logical, systematic way.
2. Loves to validate truth by intensive research.
3. Prefers teaching believers to engaging in evangelism.
4. Feels this gift is foundational to the operation of other gifts.
5. Earnestly desires to explain biblical principles to others.
6. Is concerned to help others learn what the Bible teaches about life.
7. Gets excited about acquiring knowledge out of God's Word.
8. Tendency to draw illustrations and applications from biblical sources rather than non-biblical ones.
9. Good communicator.
10. Is responsible for teaching other teachers.
11. Has a life calling to teaching the Body of Christ.

Potential Weaknesses of Dominant Gift:

Teacher Leadership:

1. By reason of his ministry he appeals to reason, understanding, and logic and may lack emotional appeal.
2. Tendency toward being legalistic and dogmatic.
3. More concerned about the content of teaching rather than the person they are teaching.
4. May not incorporate enough practical creativity in teaching, and therefore must fight dullness.
5. May become unteachable if pride gets in the way.

Application Opportunities for Dominant Gift:

Teacher Leadership:

- | | | |
|-----------------|---------------------------|--------------------------------|
| 1. Outreach | 2. Sunday School Teacher | 3. Home Bible Study Leader |
| 4. Discipleship | 5. Youth Worker | 6. Recreation Director |
| 7. Visitation | 8. Singles Ministry | 9. Board Member |
| 10. Pastor | 11. Minister of Education | 12. Teaching Teachers to Teach |

Showing Mercy

Definitions of Dominant Gift:

Showing Mercy: The gift that God gives to certain members of the Body of Christ to wholeheartedly respond with extraordinary compassion to those who are in need, particularly spiritually.

Biblical Example of Gift:

Showing Mercy: John the Beloved and the Good Samaritan

Characteristics of Dominant Gift:

Showing Mercy:

1. Has tremendous capacity to show love.
2. Always looks for the good in people.
3. Is attracted to people who are hurting or in distress.
4. Takes actions to remove hurts and relieve distress in others.
5. Is motivated to help people have right relationships with one another.
6. Takes care with words and actions to avoid hurting others.
7. Easily detects insincerity or wrong motives.
8. Avoids conflicts and confrontations.
9. Is a crusader for good causes.

Potential Weaknesses of Dominant Gift:

Showing Mercy:

1. Tendency to be indecisive.
2. Tends to be guided by emotions more than logic.
3. Easily hurt by others.
4. Can let the empathy for the suffering of others infiltrate own mind or body.
5. Must be very careful in ministering to the opposite sex. Compassion can be misinterpreted.
6. May exhibit pity when the person in need requires exhortation or reproof and therefore may hinder healing or growth.

Application Opportunities for Dominant Gift:

Showing Mercy:

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|--------------------|------------------------|-----------------------------|
| 1. Altar Counselor | 2. Hospital Visitation | 3. Drug and Alcohol Centers |
| 4. Missions Work | 5. Convalescent Homes | 6. Prayer Chain |
| Member/Coordinator | | |
| 7. Nursery Worker | 8. Shut-in Ministry | 9. Evangelism/Soul Winner |

Teaching

Definitions of Dominant Gift:

Teaching: The gift that God gives to certain members of the Body of Christ which enables them to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.

Biblical Example of Gift:

Teaching: Luke and Apollos

Characteristics of Dominant Gift:

Teaching:

1. Presents truth in a logical, systematic way.
2. Loves to validate truth by intensive research.
3. Prefers teaching believers to engaging in evangelism.
4. Feels this gift is foundational to the operation of other gifts.
5. Earnestly desires to explain biblical principles to others.
6. Is concerned to help others learn what the Bible teaches about life.
7. Gets excited about acquiring knowledge out of God's Word.
8. Tendency to draw illustrations and applications from biblical sources rather than non-biblical ones.

Potential Weaknesses of Dominant Gift:

Teaching:

1. Emphasis on accuracy at the expense of application.
2. Bore listeners with unnecessary details.
3. May appear to be more dependent on research of others than on the Holy Spirit.
4. Becoming proud of their knowledge.
5. Let their teaching get ahead of their living.
6. Concentrate on "pet" doctrines.
7. Gives impression that they are the only valid source of truth.
8. Criticize teaching of others due to petty differences.
9. Discount wisdom of the uneducated.

Application Opportunities for Dominant Gift:

Teaching:

1. Outreach
2. Sunday School Teacher
3. Home Bible Study Leader
4. Discipleship
5. Youth Worker
6. Recreation Director
7. Visitation
8. Singles Ministry
9. Board Member
10. Camp Speaker

Prophecy

Definitions of Dominant Gift:

Prophecy: The special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely-anointed utterance.

Biblical Example of Gift:

Prophecy: Peter and John the Baptist

Characteristics of Dominant Gift:

Prophecy:

1. Quickly and accurately identifies good and evil and hates evil.
2. Sees everything as either black or white; no gray or indefinite areas.
3. Easily perceives the character of individuals and groups.
4. Encourages repentance that produces good fruit.
5. Believes the acceptance of difficulties will produce positive personal brokenness.
6. Has only a few or no close friends.
7. Views the Bible as the basis for truth, belief, action, and authority.
8. Boldly operates on spiritual principles.
9. Is frank, outspoken, and doesn't mince words.
10. Is very persuasive in method of speaking.
11. Grieves deeply over the sins of others.
12. Is eager to see his own blind spots and to help others see theirs too.
13. Strongly promotes the spiritual growth of groups and individuals.
14. Is called to intercession.
15. Feels the need to verbalize or dramatize what he "sees".
16. Tends to be introspective.
17. Has strong opinions and convictions.
18. Has strict personal standards.
19. Desires to be obedient to God at all costs.

Potential Weaknesses of Dominant Gift:

Prophecy:

1. Deals with things that do not edify and is designed to puff up its hearers and to lead them into error.
2. If you are not humble enough to allow your prophecy to be judged, it is as surely wrong as you are wrong.
3. If you hear any voices that make you think that you are superior to those whom God has put in the Church to rule the Church, watch out for this is surely of the devil.
4. Forgets to praise partial progress.
5. Can be misused if not properly judged.
6. Not all prophecies may be of God.
7. The person giving the prophecy may be forbidden or hindered by leaders or the congregation.

Application Opportunities for Dominant Gift:

Prophecy:

- | | | | |
|------------------|------------------|--------------------|--------------------------------|
| 1. Shares "Word" | 2. Outreach | 3. Cell Groups | 4. Adult Sunday School Teacher |
| 5. Preaching | 6. Evangelism | 7. Jail Visitation | 8. Intercessory Prayer Group |
| 9. Vision Making | 10. Youth Leader | 11. Music | 12. Boards & Committees |

Giving

Definitions of Dominant Gift:

Giving: The supernatural gift that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.

Biblical Example of Gift:

Giving: Matthew and Abraham

Characteristics of Dominant Gift:

Giving:

1. Ability to make wise purchases and investments in order to set aside more resources for the Lord.
2. Desire to give quietly to effective ministries and projects.
3. Attempt to use his giving to motivate others to give.
4. Alertness to valid needs he fears others may overlook.
5. Enjoyment in meeting needs without pressure of appeals.
6. Concern that his gift be of high quality.
7. Desire to feel a part of the work or person to whom he gives.
8. Readiness to give regularly.

Potential Weaknesses of Dominant Gift:

Giving:

1. Need to deal with large sum of money may appear to focus on temporal values.
2. Desire to give to a ministry may appear as attempt to control the work or person.
3. Attempt to encourage others to give may appear as lack of generosity and unnecessary pressure.
4. Lack of response to pressure appeals may appear to be lack of generosity.
5. Giving out of hope of big gain might cross line of trusting God to forcing Him.
6. The desire to abuse this gift to get from the saints.

Application Opportunities for Dominant Gift:

Giving:

- | | | |
|---------------------|-------------------------|----------------------------------|
| 1. Church Treasurer | 2. Boards & Committees | 3. Meals and Lodging |
| 4. Sponsor Students | 5. Support Missionaries | 6. Build Buildings |
| 7. Fund Raiser | 8. Help the Needy | 9. Benevolent Ministries |
| 10. Missions | 11. Relief Agencies | 12. Finance/Management Committee |

Encouragement

Definitions of Dominant Gift:

Encouragement: The special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the Body of Christ in such a way that they feel helped and healed.

Biblical Example of Gift:

Encouragement: Paul and Barnabas

Characteristics of Dominant Gift:

Encouragement:

1. Loves to prescribe precise steps of action to aid personal growth.
2. Enjoys working with those eager to follow steps of action.
3. Will encourage others to develop in their personal ministry.
4. Finds truth in experience and validates it in Scripture.
5. Loves to do personal counseling.
6. Dislikes teaching that is not followed by practical application.
7. Accepts people where they are. Non-judgmental.
8. Loves to encourage others to live victoriously.
9. Usually completes what is started.
10. Expects a lot of self and others.

Potential Weaknesses of Dominant Gift:

Encouragement:

1. Tends to interrupt others in eagerness to give advice or opinion.
2. Prefers to witness with the life rather than through verbal witnessing.
3. Will use Scripture out of context in order to make a point.
4. May be "cut and dried" in prescribing steps of action to conceal.
5. Emphasis on steps of action may appear to oversimplify the problem.
6. Can become over-confident in prescribed steps of action.

Application Opportunities for Dominant Gift:

Encouragement:

- | | | |
|---------------------|--------------------------------------|--------------------------------|
| 1. Discipleship | 2. Greeter | 3. Adult Sunday School Teacher |
| 4. Visitation | 5. Boards & Committees | 6. Camp Counselor |
| 7. Deacon | 8. Intercessory Prayer | 9. Sports Coordinator |
| 10. Youth Leader | 11. Counseling | 12. Usher |
| 13. Prayer Ministry | 14. Altar Worker | 15. Bible Study Coordinator |
| 16. Drama Team | 17. Children's Sunday School Teacher | |

Helps/Service

Definitions of Dominant Gift:

Helps/Service: The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase in the effectiveness of his or her spiritual gifts. The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goals.

Biblical Example of Gift:

Helps/Service: Martha and Timothy

Characteristics of Dominant Gift:

Helps/Service:

1. Readily recognizes practical needs and is quick to meet those needs.
2. Deep joy in serving, especially when it releases others to get more involved in their ministry.
3. Keen memory, remembering people's likes and dislikes.
4. Will stay with a project until it is completed. Perfectionist.
5. More interested in meeting needs of others than in own needs.
6. Enjoys working on projects with immediate goals instead of long-range goals; want to see a job finished.
7. Would rather serve than lead others or projects.

Potential Weaknesses of Dominant Gift:

Helps/Service:

1. May become pushy or interfering in own eagerness to help.
2. May neglect own family's needs by being too busy helping others.
3. Critical of others who do not detect and meet obvious needs.
4. Hard to accept being served by others.
5. Easily hurt when unappreciated.
6. Can become over-occupied with much serving, even overlooking personal health.
7. Real difficulty in saying "no".

Application Opportunities for Dominant Gift:

Helps/Service:

- | | | | |
|------------------------|--------------------------------------|----------------------|-----------------------------|
| 1. Church Bulletin | 2. Bible Study Leader | 3. Advertising | 4. Boys/Girls Club |
| 5. Teacher's Aide | 6. Info Booth Worker | 7. Photographer | 8. Seniors Fellowship |
| 9. Hospital Visitation | 10. Media Committee | 11. Meal Coordinator | 12. Children's Work |
| 13. Committees | 14. Nursery | 15. Cooking | 16. Telephoning |
| 17. Crafts | 18. Library | 19. Greeter | 20. Communion Preparation |
| 21. Drama | 22. Church Office Worker | 23. Usher | 24. Youth Sponsor |
| 25. Shut-in Visitation | 26. Children's Sunday School Teacher | | 27. Sunday School Secretary |

Administration

Definitions of Dominant Gift:

Administration: The special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise effective plans for the accomplishment of those goals.

Biblical Example of Gift:

Administration: Joseph & Nehemiah

Characteristics of Dominant Gift:

Administration:

1. Ability to see overall picture and clarify long-range goals.
2. Motivation to organize what he is responsible for.
3. Desire to complete tasks as quickly as possible.
4. Awareness of resources available to complete task.
5. Ability to know what can and cannot be delegated.
6. Tendency to stand on sidelines until those in charge tell him to take over.
7. Tendency to assume responsibility if no structured leadership exists.
8. Willingness to endure reactions from workers in order to accomplish ultimate task.
9. Fulfillment in seeing others coming together and enjoying a completed task.
10. Desire to move on to a new challenge when a previous task is completed.
11. Willingness to be accountable to the whole Body, seeking and executing its guidelines.

Potential Weaknesses of Dominant Gift:

Administration:

1. Delegating responsibilities may appear as laziness.
2. Willingness to endure reaction may appear as callousness.
3. Neglect in explaining why tasks must be done may prompt workers to think they are being misused.
4. Viewing people as resources may appear that projects are more important than people.
5. The desire to complete tasks swiftly may appear to be insensitive to the schedules, weariness, and priorities of workers.

Application Opportunities for Dominant Gift:

Administration:

1. Library
2. Organize Special Events
3. Activities Coordinator
4. Cell Groups
5. Church Office Work
6. Sunday School Superintendent
7. Church Historian
8. Head Usher
9. Sunday School Class Officer
10. Drama Team
11. Office Assistant
12. Visitation Coordinator

Word of Wisdom

Definitions of Dominant Gift:

Word of Wisdom: The special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Word of Wisdom:

1. Practical problem solver.
2. Receives understanding from the Lord about the best way to handle a situation or problem.
3. Often senses an awareness of how to pray or otherwise act to particular needs.

Potential Weaknesses of Dominant Gift:

Word of Wisdom:

1. May tend to appear to be authoritative in telling others how to act.
2. Tendency to make decisions too quickly.
3. Can become a source of pride with the individual.
4. Can be used to manipulate people or unwittingly cause others to be dependent upon the one with the gift.
5. Could cause problems if not shared in love.

Application Opportunities for Dominant Gift:

Word of Wisdom:

1. Research
2. Boards & Committees
3. Bible Translation
4. Youth Worker
5. Visitation
6. Discipleship
7. Altar Counselor
8. Counseling
9. Teaching
10. Intercessory Prayer

Word of Knowledge

Definitions of Dominant Gift:

Word of Knowledge: The supernatural gift that God gives to certain members of the Body of Christ which consists of a revelation of facts about a person or situation, which is not learned through the efforts of the natural mind, but is a fragment of knowledge freely given by God, disclosing the truth which the Spirit wishes to be made known concerning a particular person or situation.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Word of Knowledge:

1. Is able to speak forth by divine revelation the specific facts about a situation.
2. Is able to reveal to individuals or groups their specific needs.
3. Receives supernatural facts or information.
4. Is able to discern the voice of the Lord.
5. Humility and childlikeness.
6. Is able to discern what is in a man's heart.

Potential Weaknesses of Dominant Gift:

Word of Knowledge:

1. It is possible to have false impulses that are contradictory to God's Word or revelation.
2. Extreme care must be taken in the case of secrets revealed.
3. Might have a tendency to use acquired knowledge through observation, conversation, and reveal it as a Word of Knowledge.
4. Might try to operate on one's own experience of God and His ways rather than supernatural revelation.
5. Can be a source of pride with the individual.

Application Opportunities for Dominant Gift:

Word of Knowledge:

- | | | |
|----------------------|------------------------|---------------|
| 1. Altar Counselor | 2. Boards & Committees | 3. Research |
| 4. Teaching | 5. Youth Worker | 6. Counseling |
| 7. Bible Translation | 8. Discipleship | 9. Visitation |

Faith

Definitions of Dominant Gift:

Faith: The special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purpose of God for the future of His work.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Faith:

1. More interested in the future than history.
2. Unmoved by circumstances, suffering, or obstacles.
3. Great trust in God.
4. Positive attitude, visionaries, dreamers, promoter.
5. Very courageous.
6. Senses the moment when "prayer of faith" is needed.
7. Is goal-centered.

Potential Weaknesses of Dominant Gift:

Faith:

1. Be viewed as non-realist because of positive attitude.
2. Become impatient when others don't have their kind of positive faith out-look.
3. Have a difficult time understanding "the system" and why it works as it does to slow down progress.
4. Exercise Gift of Faith without works.
5. Often irritated by criticism because they assume they know God's will.

Application Opportunities for Dominant Gift:

Faith:

- | | | |
|------------------------|---------------------|-------------------------------|
| 1. Prayer Ministries | 2. Altar Counselor | 3. Prayer Chain Member/Leader |
| 4. Board Member | 5. Healing Ministry | 6. Prayer Partner |
| 7. Hospital Visitation | 8. Fund Raising | 9. Intercessory Prayer |

Miracles

Definitions of Dominant Gift:

Miracles: The special ability that God gives certain members of the Body of Christ to serve as human intermediaries, through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Miracles:

1. Often sees supernatural miracles.
2. Has a great interest in supernaturalism rather than naturalism.
3. Is compassionate.
4. Can point to specific instances where their prayers resulted in miracles.

Potential Weaknesses of Dominant Gift:

Miracles:

1. Can be easily abused through selfishness or pride.
2. May feel that everything is OK between them and the Lord because they have done miracles.

Application Opportunities for Dominant Gift:

Miracles:

- | | | |
|------------------------|--------------------|---------------------------|
| 1. Healing Ministry | 2. Prayer Ministry | 3. Anointing of Believers |
| 4. Hospital Visitation | 5. Missions Work | 6. Altar Work |

Healing

Definitions of Dominant Gift:

Healing: The special ability that God gives certain members of the Body of Christ to serve as human intermediaries, through whom it pleases God to cure illness and restore health apart from the use of natural means.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Healing:

1. Enjoys and senses the need to pray for the healing of the sick.
2. Has a great faith that God can heal apart from natural means.
3. Has compassion on others who are sick or suffering and is willing to take time in ministering healing to them.
4. Often the gifts of healing come to the person being healed.
5. He understands that Jesus is the healer and hence faith is directed away from himself.

Potential Weaknesses of Dominant Gift:

Healing:

1. Temptation to pride - boasting after a clear manifestation of the power of God.
2. Tendency to become critical toward others who try to rationalize sickness or who do not believe in God's power to heal.
3. May become discouraged if healing does not take place.
4. Temptation to stop listening to God and operate in his own strength or in the flesh.
5. Temptation to doubt God's power, especially with a drastic sickness or illness.
6. Temptation to rush through prayer for the sick and tell the person to "just receive your healing."

Application Opportunities for Dominant Gift:

Healing:

1. Healing Ministry
2. Prayer Ministries
3. Missions Work
4. Altar Work
5. Visitation

Discerning of Spirits

Definitions of Dominant Gift:

Discerning of Spirits: The special ability that God gives to certain members of the Body of Christ to know with assurance whether behavior purported to be of God is in reality divine, human, or satanic.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Discerning of Spirits:

1. Able to tell good spirits from evil spirits and right spirits from wrong spirits.
2. Able to understand the spirits operating.
3. Able to discern the spiritual condition of individuals.

Potential Weaknesses of Dominant Gift:

Discerning of Spirits:

1. Can be viewed as a suspicion rather than a perception.
2. Tends to be judgmental.
3. Falsely deliver people from spirits that could cause more problems than they cure.
4. An incorrect judgment of a person by someone assuming they have the gift of discernment (or an understandable mistake by one who legitimately possesses the gift) could cause great harm to that individual and to the Body of Christ.
5. Have a tendency to forget using the authority of Jesus' name and opening a door to spirit activity in their own life.
6. May have a quick fix mentality regarding evil.

Application Opportunities for Dominant Gift:

Discerning of Spirits:

- | | | |
|------------------------------|---------------|------------------------|
| 1. Board Member | 2. Evangelism | 3. Altar Counselor |
| 4. Counseling | 5. Visitation | 6. Youth Work |
| 7. Intercessory Prayer Group | | 8. Prayer Chain Member |
| 9. Jail Visitation | | 10. Worship Leader |

Tongues

Definitions of Dominant Gift:

Tongues: The special ability that God gives to certain members of the Body of Christ (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to His people through a divinely-anointed utterance in a language they have never learned.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Tongues:

1. Has publicly spoken in an unlearned language or in ecstatic utterances.
2. Speaking in tongues is sometimes directed toward God and is a declaration of praise.
3. Tongues consist of speaking mysteries in the Spirit.
4. This gift may be expressed as a form of prayer and also as a way of singing.
5. This gift is a sign to unbelievers.
6. Boldness to speak forth.

Potential Weaknesses of Dominant Gift:

Tongues:

1. Uncontrolled use and over emphasis can create confusion within local church.
2. Tendency to force this gift on others.
3. May be viewed as too much "experience-oriented".

Application Opportunities for Dominant Gift:

Tongues:

1. Worship Leader
2. Missions
3. Board Member
4. Prayer Ministries

Interpretation of Tongues

Definitions of Dominant Gift:

Interpretation: The special ability that God gives certain members of the Body of Christ which enables them to make known in the vernacular the message of one who speaks in tongues.

Biblical Example of Gift:

Characteristics of Dominant Gift:

Interpretation:

1. Has interpreted tongues with the result that the Body of Christ was edified, exhorted, or comforted.
2. Sensitivity to the Spirit's promoting; is yielded.
3. Has sensed an understanding of what God is saying while a message in tongues is given.
4. A person must begin to speak in his native language. However, what is said in interpretation is basically from a realm beyond the human mind.
5. The interpretation sometimes varies considerably in length from the tongue spoken. It may be lengthier, or sometimes it may even be shorter, than the incomprehensible utterance.
6. It can be a powerful message to whomever it is especially addressed.

Potential Weaknesses of Dominant Gift:

Interpretation:

1. Seems to be too subjective rather than objective.
2. It is possible that the words of a presumed interpretation are not given by the Holy Spirit.
3. Also it may be that the apparent interpretation is a prophecy.

Application Opportunities for Dominant Gift:

Interpretation:

1. Worship Leader
2. Board Member
3. Missions
4. Prayer Ministry

Foundations

Effective Christian Living

THE CHRISTIAN AND CHRIST/CHURCH

God's Gifting Through The Spirit

A. Manifestation Gifts – 1 Cor. 12:4-11

1. A word of Wisdom
- REVELATION ----- 2. A word of knowledge
3. Discerning of spirits
4. Faith
- POWER ----- 5. Healing
6. Miracles
7. Prophecy
- VOCAL ----- 8. Tongues
9. Interpretation of tongues

B. Ministry Gifts – 1 Cor. 12:28; Rom. 12:6-8

1. Miracles – divine intervention which supercedes natural laws – Acts 6:8; 8:5-7
2. Gifts of Healing – supernatural healing of sickness and disease – Acts 12-16
3. Helps (Antilepsis) – rendering assistance to the weak and needy – Acts 16:1-2
4. Governments (Kubernesis) – “one who acts as a guide; steering; pilotage”
5. Diversities of Tongues
6. Ministry (Diakonia) – “one who ministers or serves” – Acts 6:1-3; 9:36
7. Exhortation (Paraklesis) – “to call alongside”; encouraging, comforting, counseling – 4:36; 11:22-26
8. Giving (Metadidomi) – “to give a share of”; one who gives generously and joyously – John 12:3-8; Phil. 4:15-19
9. Ruling (Proistemi) – “to attend with care of diligence; to lead” – similar to governments
10. Mercy (Eleeo) – “to feel sympathy with the misery of another which manifests itself in action” – Luke 10:30-37

C. Leadership Gifts – Eph. 4:7-11 (Functions)

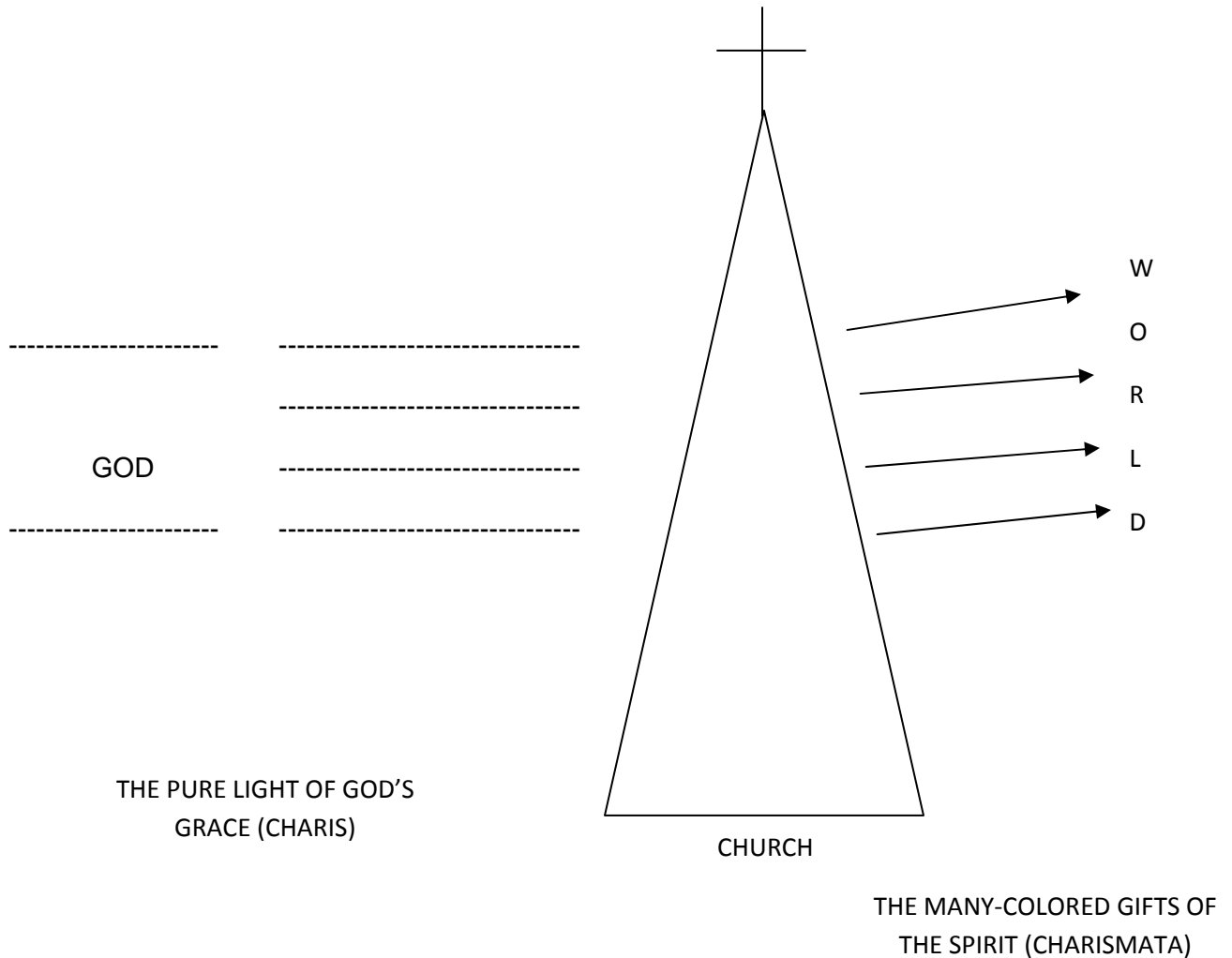
1. Apostles (Apostolos) – “one sent forth” pioneering, church planting, special commission
2. Prophets (Prophetes) – “One who speaks forth” speaks message from God under direct inspiration
3. Evangelists (Evangelistes) – “to proclaim good tidings” – compassion for the lost; the gift of persuasion
4. Pastors (Poimen) – “a shepherd; one who tends flocks or herds” – shepherding, caring, feeding
5. Teachers (Didaskolos) – “teachers of the truth” – communicating and explaining God's word clearly”

Motivational Gift Definitions

Gift	Definition	Strengths	Weaknesses
Mercy	The ability to identify with and comfort those in distress.	<ul style="list-style-type: none"> • A special sensitivity to emotional needs. • Sensitivity for the feelings of people which express tenderness, kindness, and compassion. • Generally likes to avoid actions which will hurt the feelings of others, including discipline and administrative decisions. 	<ul style="list-style-type: none"> • May become too emotionally involved and lose objectivity in helping others. • Can become closed in spirit to those who are not sensitive to others. • Tends to avoid stress-producing situations and firmness, unless absolutely convinced it is necessary. • There is a danger of emotional involvement in helping those of the opposite sex.
Teaching	The ability to clarify truth after thorough study and research.	<ul style="list-style-type: none"> • Likes to present truth in a systematic fashion. • Enjoys the world of books and ideas. 	<ul style="list-style-type: none"> • May become more interested in factual details than the practical application of truth. • May enjoy personal research more than teaching others. • May become proud of their learning and knowledge.
Prophecy	The ability to declare God's truth which touches the heart and brings conviction.	<ul style="list-style-type: none"> • The gift of "sanctified criticism." • Great ability to verbalize truth and to feel what God feels and see things from God's viewpoint. • Quick to discern dishonest character and motives. • Speaks frankly, even to friends, without considering the consequences. 	<ul style="list-style-type: none"> • May have little sensitivity for the feelings of others. • May appear judgmental. • Is more concerned with righteousness than with people.
Giving	The ability to contribute generously of financial and material resources for the Lord's work.	<ul style="list-style-type: none"> • Usually desires to give anonymously and at the Lord's prompting. • Usually thrifty and a good financial manager thus has more to give away than others. 	<ul style="list-style-type: none"> • May become cause-oriented rather than people-oriented. • Tends to judge those who are poor financial managers. • Sometimes forgets to confirm giving with spouse.
Exhorting	The ability to encourage others to grow spiritually, even in the face of hardship and suffering	<ul style="list-style-type: none"> • Seeks to teach the practical application of Scripture often in a person-to-person setting. • Servers as "God's cheerleader" in the church. • Desires to create harmony in the church. 	<ul style="list-style-type: none"> • May be success-oriented and thus neglect people with deeper, more complex needs. • May tend to oversimplify complex issues.
Serving	The ability to show love by meeting the practical needs of others.	<ul style="list-style-type: none"> • Ability to recall personal likes and dislikes of others. • Likes to give things made with their own hands. • Enjoys short-range "now" projects. • Volunteers readily for even menial tasks. 	<ul style="list-style-type: none"> • May disregard personal needs, stamina, family and personal funds in serving others. • Finds it difficult to say no. • May prefer to work alone rather than with others.
Administration	The ability to coordinate people, resources, and schedules to achieve goals.	<ul style="list-style-type: none"> • Ability to see over-all goals and objectives and the steps needed to reach those goals. • Enjoys seeing all of the parts in the projects come together. • Enjoys a delegating responsibility and taking leadership when none exists. 	<ul style="list-style-type: none"> • May be task-oriented rather than people-oriented. • Willingness to endure reaction in meeting the goal may appear as insensitivity. • May appear to use people. • May be weak in listening skills.

THE CHURCH AS STEWARD OF GOD'S MANY-COLORED GRACE

1 Peter 4:10-11



GOD'S GRACE MADE VISIBLE TO THE WORLD THROUGH THE PRISM OF THE CHURCH

Foundations

Effective Christian Living

THE CHRISTIAN AND CULTURE

6 SESSIONS

1. IDENTITY

2. INTERPERSONAL RELATIONSHIPS

PASSION UNIVERSITY

Foundations

Effective Christian Living

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